



Conclusion of the ZIFA Skills & Human Resources Audit

The Zimbabwe Football Association wishes to inform all stakeholders that the ZIFA Skills and Human Resources Audit has been successfully concluded. Commissioned by the ZIFA Executive Committee as part of its ongoing institutional reforms, the audit was conducted by the reputable human resources consultancy firm, Samara.

The comprehensive exercise sought to assess existing staff competencies against current and future organisational needs, with a view to identifying strengths, gaps, and areas requiring capacity enhancement. It also involved a critical review of ZIFA's organisational structure to ensure alignment with its strategic blueprint and the demands of modern football administration.

The audit was underpinned by a rigorous methodology that included psychometric assessments, competency profiling, and benchmarking against global best practices. FIFA and other National Football Associations served as key reference points throughout the process.

This important milestone lays the foundation for a stronger, professional, highly skilled and efficient ZIFA – one that is equipped with the right talent and structures to drive the development of football in Zimbabwe. The insights gained from this audit will guide targeted staff development initiatives and institutional strengthening measures, ensuring that ZIFA is fully aligned with its mandate and global expectations.

ZIFA remains committed to fostering a high-performance culture, underpinned by transparency, accountability, and excellence, as we build for the future of Zimbabwean football.

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